## PL-009 - PRIVACY STATEMENT AND POLICY

#### Privacy statement



This privacy statement sets out the personal data processing activities conducted by NMT Projects International B.V., a Dutch company with limited liability, with its office address at Spoorhaven 56, 2651 AV, Berkel en Rodenrijs, registered at the Chamber of Commerce under number: 243315315 and its group companies, subsidiaries and related corporations ("NMT").

## Legislation

Personal data is processed by NMT in accordance with this privacy statement and the General Data Protection Regulation (Regulation EU 2016/679) ("GDPR"), relevant GDPR implementation Acts and the provisions of other applicable laws, regulations and rules.

## Type of personal data

The personal data NMT processes may include:

- names and (professional) email addresses of contact persons of NMT's business relations, such as clients and suppliers. This may concern name, business e-mail address, business telephone number and company address. NMT processes this data for the purpose of the provision of NMT's services;
- personal data of NMT's clients or their officers or (indirect) shareholder to the extent this is required pursuant to applicable law and regulations. In that case NMT may process the following data: name, date of birth and copy of the passport;
- Personal data in connection to a job application. In the event a candidate is not hired, NMT will delete the personal data after a period of 1 month, unless NMT has the candidate's consent to keep the personal data on file in order to contact such candidate in the future with regard to job openings.
- Data necessary for processing invoices;
- metrics of any visits on NMT's website;

## Use of personal data

Personal data is used by NMT on the following basis:

- / To conclude and perform a contract;
- To comply with regulatory and policy requirements;
- For a legitimate interest (e.g. managing and administering the relationship with clients and/or suppliers);
- With the consent of the person whose personal data is processed.

# When personal data is obtained

- NMT obtains personal data in the following situations:
- When a person provides NMT with his/her personal data, or when a person interacts with NMT directly (by e-mail, telephone or letter);
- When a client enters into an agreement with NMT;
- When NMT monitor its technology tools and services, including visits of NMT's website and the emails which are sent to and from NMT's offices;
- When NMT collects personal data from other sources, such as the Trade Register, commercial databases or by using public sources;
- When personal data is submitted to NMT in connection with a job application.

# Purposes for processing personal data

NMT processes personal data for the following purposes:

- To communicate about, execute and/or provide NMT's services including the supporting of processes and systems relating thereto;
- To manage and administer NMT's relationship with business relations, such as clients and suppliers;
- To comply with regulatory and policy requirements;
- To identify services persons may be interested in;
- To improve NMT's website by generating statistics regarding the use of the website;
- To monitor and/or analyze NMT's business processes and systems;
- To handle job applications or subscription to any of NMT's recruitment services or events;
- To establish, exercise or defend a legal claims and/or proceedings against NMT and/or its staff;
- / Business development activities;
- To process and to respond to requests, enquiries or complaints from persons whose personal data are collected and/or processed;
- Newsletters.



## **Retention period**



NMT retains personal data no longer than necessary for the processing purposes stated herein.

### Other offices and third parties

In connection with the provision of NMT's services NMT may need to share personal data with its other offices worldwide. NMT also shares personal data with third parties engaged by NMT in connection with the provision of NMT's services, such as suppliers, to the extent required for the provision of the services. NMT furthermore shares personal data with third party service providers, such as hosting and cloud service providers and administrative or financial service providers. Only personal data required for the provision of the services is shared with these service providers. Any transfer of personal data outside the EU/EEA is made in line with applicable data protection laws.

Third parties with whom personal data is shared by NMT are themselves responsible for such personal data including for compliance with applicable laws on data protection. NMT is not responsible or liable for processing of personal data by such third parties. Employees have access to personal data, to the extent required for the performance of their tasks. All employees of NMT are subject to a duty of confidentiality.

#### Rights

Each individual whose personal data is collected and processed by NMT has the following rights:

- Right to access to personal data of the respective individual;
- Right to rectification or correction of his/her personal data;
- Right to erasure of his/her personal data;
- Right to object or to request restriction of processing of his/her personal data;
- Right to data portability;
- Right to object to profiling;
- Right to lodge a complaint with a supervisory authority;
- Right to withdraw his/her consent for the future to the extent that the processing of the personal data takes place on the basis of his/her consent.

To the extent that NMT's data processing is based on an individual's consent, this person at all times has the right to withdraw his/her consent. Withdrawal does not affect the lawfulness of the processing that was based on any given consent before it was withdrawn. If an individual wishes to make use of the aforementioned rights, please contact NMT by letter or email, using the contact details shown below. NMT will take a decision on your request within four weeks. Furthermore, complaints may be submitted to the relevant supervisory authority. The competent supervisory authority in The Netherlands is the Dutch Data Protection Authority.

#### Website and cookies



This website makes use of functional and analytical cookies. This website does not use any advertising or tracking cookies.

Functional cookies are cookies required to make the website function. Analytical cookies are used to measure the quality and functionality of the website. This website uses Google Analytics with regard to such analytical cookies. The information generated by analytical cookies about the use of NMT's website (including the user's IP address) will be transmitted to and stored by Google on its servers in accordance with its policies.

## Third-party content on the website

NMT uses Google's YouTube video streaming services to display video content on this website. Google's servers may use cookies and script files to ensure streaming functionality and maintain usage statistics, which could affect the storage and transmission of personal data of visitors of the website. To find out more about what information is collected and how it is used, please refer to <u>Google's Privacy Policy</u>.

#### Newsletters

NMT requests prior consent to send email newsletters, email invitations to seminars and other events. Any consent given may be withdrawn at any time. At the end of each digital mailing any mailing preferences can be changed via the 'unsubscribe' or 'subscribe' link.

#### Contact

Any question and/or comments about the processing of personal data, should be addressed to NMT, Privacy Coordinator, Spoorhaven 56, 2651 AV, Berkel en Rodenrijs, The Netherlands or NMT can be contacted via projects@nmtprojects.com

Eelco Boorsma

Director September 2018